

Current Instructor for the School of Criminology and Criminal Justice at Florida Atlantic University. Retired Deputy Police Chief for the Coral Springs Police Department. Over 26 years of law enforcement experience in progressively responsible roles. Adept at handling operational skills, financial challenges, Major Case Swift Response, High School, and

Team Leadership

Mentoring

Accountability

Attention to Detail

Budgeting

Resource Management

Project Planning

Policy Formation

Risk Assessment

Recruitment

**Interim Police Chief**

August 2017 - September 2017

Served as the Chief of Police for two months while previous Chief assisted City Hall as an interim deputy city manager. Responsible for all aspects of the Police Department.

**Deputy Chief of Operations**

October 2021 – July 2022

Oversee all aspects of police operations include patrol, traffic, criminal investigations,

**Deputy Chief of Administration**

January 2014 – October 2021

Deputy Chief of Police for the Administrative Division of the Coral Springs Police Department. Ensure that the Department operates effectively within a 45-million-dollar budget. Develop and maintain numerous policies and procedures.

- ~~Success Management~~ Department's Fiscal, Communications, Human Resources, and
- Implemented the Department's new digital P25 radio system
- Reorganized Department's Accreditation team resulting in reaccreditation with excellence
- Created the Seasonal School Resource Officer Program, which allowed the Department to place an officer in every elementary school, while saving approximately \$250K annually
- Supervised the Community Involvement component, which received several statewide recognitions
- Designed and managed the Department's mentoring program
- Wrote and administered three Sergeants exams
- Interviewed hundreds of candidates for employment

**MASTER'S DEGREE**

Criminology & Criminal Justice  
Florida Atlantic University  
2014 – 2017

**BACHELOR OF SCIENCE**

Criminology  
Florida State University  
1990 – 1994

Law Enforcement Certification  
Lively CJ Training Academy/FL  
1994

FBI National Academy  
University of Virginia/ VA  
Dec. 2016

Community Involvement Captain

May 2012 – December 2013

Patrol Sergeant

November 2005 – May 2008

## Courses Developed and Taught

- **Criminal Justice System- CCJ-3024**
  - Course provides an overview of the history, evolution, and operations of every component of the criminal justice system.
  - Course is going through the process of being certified by Quality Matters.
- **Crime Analysis- CJE-4663**
  - An introduction to crime analysis and crime mapping, this course examines types of techniques used to study crime and disorder patterns and problems in law enforcement today. It covers the theory, data collection methods, and statistics used as well as the history of career opportunities for crime

techniques. The course also covers both the rules of law as well as the ethical and legal obligations of the investigator.

## Research

- Broward County Public School's PROMISE Program: The Answer to School Based Discipline and the School to Jail Pipeline? (2016)

- 

## Community Committees

- CSPD Urban League's Justice Project Liaison
- CSPD Broward LGBTQ Department Liaison

## Presentations

- Marjorie Stoneman Douglas School Shooting
  - Presented overview and lessons learned to Dr. Schiff's Crime in School course.
  - Presented to the US State Department in Miami and Washington D.C.
  - Presented to the New Jersey Emergency Management Association

-

## Law Enforcement Certifications

- Basic Law Enforcement Certification
- IS 100- Introduction to the Incident Command System
- IS 200- Initial Action Incidents
- IS 300- Intermediate Level ICS
- IS 700- National Incident Management System
- IS 700a- NIMS Multiagency Coordination
- IS 702a- NIMS Public Information System
- IS 706- NIMS Intrastate Mutual Aid
- IS 800- National Response Framework
- G400- Advance Incident Command System Command for Complex Issues