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PTR Criteria by Department of Civil, Environmental and Geomatics Engineering

Post-Tenure Review (PTR) CRITERIA

(revised September 2024)

Department of Civil, Environmental and Geomatics Engineering

College of

shall be evaluated in the categories of their annual workload assignment averaged over the PTR review period.

In general, PTR is based on the consideration of the extent and impact of the candidate's contributions to the University, as well as their stature in their professional community. Such consideration relies on evidence provided by the quality of the candidate's scholarly publications and funded research, their teaching performance, and their service to their professional community and the University, as applicable. Assessment of a candidate's accomplishments is performed according to the categories of their annual workload assignment for the period of PTR review. It may be based on evidence of performance regarding student perception of teaching (SPOT), supervision of Post-Doctoral fellows, Ph.D. dissertations and M.S. theses, new course development, proposal development and acquired research funding, refereed journal publications, refereed conference presentations and publications in conference proceedings, granted patents, authorship of scholarly books, development of new laboratory facilities and experiments, introduction of innovative methods of classroom and online instruction, student mentoring and supervision, and recognition by national/international professional bodies, etc.

The candidate should provide evidence of accomplishments and be evaluated in the categories of their annual workload assignment averaged over the PTR review period. Based on the candidate's dossier, the department committee, consisting of all eligible faculty members, votes on the PTR candidate by choosing one of the following options: Exceeds Expectations, Meets Expectations, Does Not Meet Expectations, or Unsatisfactory.

The Department Chair shall review the candidate's dossier, along with the committee's report and recommendation. The Chair shall also review any additional records, if applicable, related to the candidate's professional conduct, academic concerns, and performance issues. Subsequently, the Chair will recommend to the Dean a performance rating of the PTR candidate from the following options: Exceeds Expectations, Meets Expectations, Does Not Meet Expectations, or Unsatisfactory.

Listed below are the PTR criteria.

PTR CRITERIA

The PTR Advisory Committee shall rate the PTR candidate by considering the following criteria:

A. Teaching and student mentoring, as evidenced by

- ◆ Quantitative data on teaching, including SPOT and peer teaching evaluations.
- ◆ Supervision of graduate and undergraduate students.
- ◆ Publications in peer-reviewed engineering education journals and conferences.
- ◆ Development of new courses or laboratories in the candidate's field of expertise.
- ◆ Publication of textbooks, lab manuals or other instructional material.
- ◆ Teaching recognition.

B. Scholarship and research impact, as evidenced by

◆

must be higher than the departmental average score.

- ◆ **Meets Expectations:** Achieves an expected level of accomplishment in the categories of their annual workload assignment based on the above criteria, compared to faculty in the department. To receive a "Meets Expectation" rating, the candidate's average score needs to be higher than 3.
- ◆ **Fails to Meet Expectations:** Performance falls below the average performance of the faculty

shall be evaluated in the categories of their annual workload assignment averaged over the PTR review period.

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- ◆ Development of new courses or laboratories in the candidate's field of expertise.
- ◆ Publication of textbooks, lab manuals or other instructional material.
- ◆ Teaching recognition.

B. Scholarship and research impact, as evidenced by

◆

must be higher than the departmental average score.

- ◆ **Meets Expectations:** Achieves an expected level of accomplishment in the categories of their annual workload assignment based on the above criteria, compared to faculty in the department. To receive a "Meets Expectation" rating, the candidate's average score needs to be higher than 3.
- ◆ **Fails to Meet Expectations:** Performance falls below the average performance of the faculty

PTR Criteria by Department of Ocean and Mechanical Engineering

Post-Tenure Review (PTR) CRITERIA

(revised September 2024)

Department of Ocean and Mechanical Engineering

College of Engineering and Computer Science

Florida Atlantic University

INTRODUCTION

This document presents the guidelines for Post-Tenure Review (PTR) for the Department of Ocean and Mechanical Engineering in the College of Engineering and Computer Science at Florida Atlantic University. The guidelines presented herein are consistent with the principles of inviolability of academic freedom to pursue academic endeavors commensurate with an individual's expertise, interests and abilities exercised in meeting the requirements of the Department, College, and the University. Portfolios prepared in pursuit of PTR should reflect a comprehensive record of the individual in supporting the academic and professional targets and criteria outlined in this document.

DEPARTMENT GUIDELINES

The general procedure for PTR is described in the Board of Governor (BoG)'s relevant regulations, Provost's PTR Guidelines memorandum and the College's guidelines. It is expected that all faculty, particularly all candidates for Post-Tenure Review, review and become familiar with the details of the following documents:

1. This document.
2. College of Engineering and Computer Science PTR Procedure.
3. The most recent documents, posted on the Provost's website:
 - ◆ BOG Regulation 10.003
 - ◆ FAU Regulation 5.002
 - ◆ Post-Tenure Review Policy
 - ◆ PTR Coversheet

(ii) research and related scholarly or creative accomplishments and (iii) service. Candidates seeking PTR shall be evaluated in the categories of their annual workload assignment averaged over the PTR review period.

In general, PTR is based on the consideration of the extent and impact of the candidate's contributions to the University, as well as their stature in their professional community. Such

B. Scholarship and research impact, as evidenced by

- ◆ A record of peer-reviewed publications in the journals and the international conferences in the candidate's field.
- ◆ Submission or approval of patents.
- ◆ Served as PI or co-PI of peer reviewed research grants, subawards or subcontracts from

evaluation period. This average score will be compared with the weighted average score of the department faculty calculated for the same period. A necessary, but not sufficient, condition to receive an "Exceeds Expectations" rating is that the candidate's average score must be higher than the departmental average score.

- ◆ **Meets Expectations:** Achieves an expected level of accomplishment in the categories of their annual workload assignment based on the above criteria, compared to faculty in the department. To receive a "Meets Expectation" rating, the candidate's average score needs to be higher than 3.
- ◆ **Fails to Meet Expectations:** Performance falls below the expected level of accomplishment in the categories of their annual workload assignment based on the above criteria, compared to faculty in the department. To receive a "Fails to Meet Expectations" rating, the candidate's average score needs to be lower than 3.

Appendix: COLLEGE PTR PROCEDURE

(Ratified by the College Faculty Assembly on April 15, 2024, revised September 2024)

Each department shall establish Post Tenure Review (PTR) criteria for evaluating faculty every 5 years after tenure. The PTR criteria should align with the University's mission, state regulations, university policies, and the standards used for assessing tenure and promotion which reflect performance expectations in the discipline. The PTR criteria should be reviewed and revised as needed every 5 years to reflect the evolution of the disciplines and expectations. In post tenure review, academic performance of faculty is evaluated in all areas of annual workload assignments over the period of evaluation and averaged over that period.

To draft the PTR criteria, the department Chair shall form an ad hoc committee—the PTR Criteria Development Committee—comprising three to five members, with at least one of them at the Associate Professor level if possible.

The department's PTR criteria must receive approval from the Dean and the Provost.

1. A PTR candidate shall compile a dossier highlighting their accomplishments based on the department's criteria and demonstrating their performance relative to assigned duties. The candidate shall then submit the dossier to the department Chair, which includes:

- A comprehensive CV;
 - A self-evaluation document presenting the candidate's research, teaching, and service
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candidate's professional conduct, academic concerns, and performance concerns. Subsequently, the Chair shall submit a letter to the Dean assessing the candidate's level of achievement and certifying any concerns regarding the candidate's professional conduct, academic matters, and performance issues, if applicable. The Chair's letter will also include a performance rating of the PTR candidate from the following list: Exceeds Expectations, Meets Expectations, Does Not Meet Expectations, or Unsatisfactory.

4. The Dept. Chair's letter shall be available to the PTR candidate who can submit a rebuttal within a designated time ()JetoEe (a)10.6eo. sjg tsiovegjo)T467EMC /LBody /MCID 6 BDC 010004 Tc -0.004 Tw -14.46 2.3 ()j.liable2 T.6 (rr2 (u)2.3 (7.8482 (i)2.2 (e)73 (e)-3c)-1Tc 0 Tw 0 -1.315 TD(P)-2.7 (TR.8 (s)1ette.7 (4 (ila (o)7.3