

Volunteering or engaging in community service activities unrelated to the employee's expertise (e.g., coaching youth sports programs, volunteering at church, participating in community clubs/service organizations)	Compensated or uncompensated employment, consulting, or other professional services
Engaging in personal hobbies such as beer brewing	Compensated or uncompensated business leadership roles

Volunteer for a local non-profit (other than as a board member)

Financial interests in outside entities that have or are in the process of having contracts with FAU or that