

It is the philosophy of the Department of Theatre and Dance that all faculty hired by Florida Atlantic University are highly qualified and excel in Teaching, Research/Creative Activity, and Service. As each faculty member hired is a specialist in their area, comparisons between sub-disciplines and averaging scores across the department is not an effective method of ranking and evaluation of a faculty member's contribution to the program. If any member of the department is not producing at their highest level of accomplishment, the entire success of our students, department, and production program are affected.

Annual assignments. Tenure

earning faculty should

Department values its Promotion and Tenure Criteria







item from section C that

- Acceptance of a work to a refereed presentation
- First hand or direct research or development of creative material
- Refereed books
- Support work on at

Recognizing that, for tenure earning purposes, tenure earning faculty should place greater emphasis on their teaching and research/creative activity, *tenured* faculty have added expectations with regards to service.

*Exceptional:* To earn this rating, a faculty member is expected to serve productively in one committee or provide extensive service to the university in some other capacity and engage in one other activity listed above.

*Outstanding:* To earn this rating, a faculty member is expected to serve productively in one committee or provide extensive service to the university in some other capacity.

*Good:* To earn this rating, a faculty member is expected to serve in one committee.

*Needs Improvement*